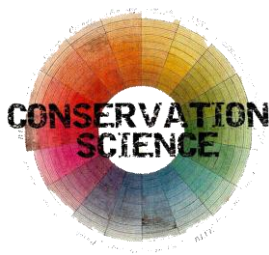


REPORT

Survey of Job Ads in Conservation Science

ICCROM FORUM 2013 on
Conservation Science





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ICCROM

Via di San Michele 13

I-00153 Rome

Italy

Tel: +39 06 585-531

Fax: +39 06 585-53349

E-mail: iccrom@iccrom.org

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SUMMARY OF FINDINGS

Distribution of Countries

- 93 % of the ads are from Europe & North America, among which the largest groups were UK (34%), US (31%) US and Germany (10%).

Distribution of Institutions

- The largest institutional types are Museums (54%) and Universities and Colleges (31%).

Academic Qualifications and Experience

- 66% of the employers request or say a Masters is desirable.
- 47% of the employers request or say a PhD is desirable. Within this group, 68% consider it should be in Science.
- Of the employers requesting or desiring a PhD, 22% are museums.
- 45% of the jobs require experience of working within conservation, 55% does not require or specify conservation experience.

SURVEY OF JOB ADS

Introduction

In September 2013 a survey of job ads for positions in conservation science was undertaken by ICCROM, as part of the preparation for the ICCROM Forum 2013 on Conservation Science. The purpose of this survey was to gain an overview of the labor market within the field over a time span of 5 years. Job ads published from 2008 up until today were collected. 89 ads in total were studied and categorized.

Objectives

The survey sought to gather data on employment in the field of conservation science, in relation to the following questions:

1. Who is offering jobs in conservation science; what types of institutions and in which field of work?
2. In which geographic locations are the jobs to be found?
3. What are the employers offering?
4. What are the employers asking for in terms of academic qualifications and experience?

Methodology

The records were collected using two different online databases where job ads from all over the world are being published.

- CONSERVATION DIST LIST archive <http://cool.conservation-us.org/byform/mailling-lists/cdl/>
- ICCROM news archive http://www.iccrom.org/eng/news_en/archive_en.shtml

Categorisation

Each ad was reviewed and manually categorized according to the following criteria:

- geographic location (country and world region) of institution
- type of institution
- field of work
- duration
- level
- full/part time
- degree requested

ICCROM FORUM 2013 Background Research Report Survey of Job Ads

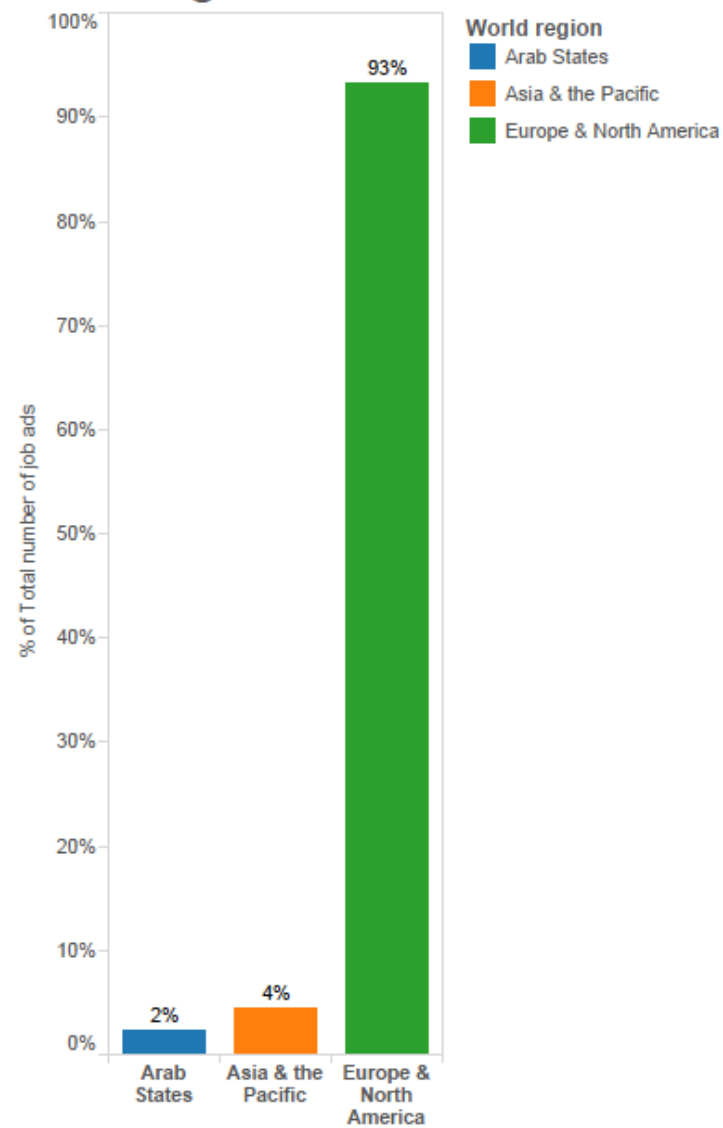


- field of requested degree
- conservation experience requirement
- work experience
- international call

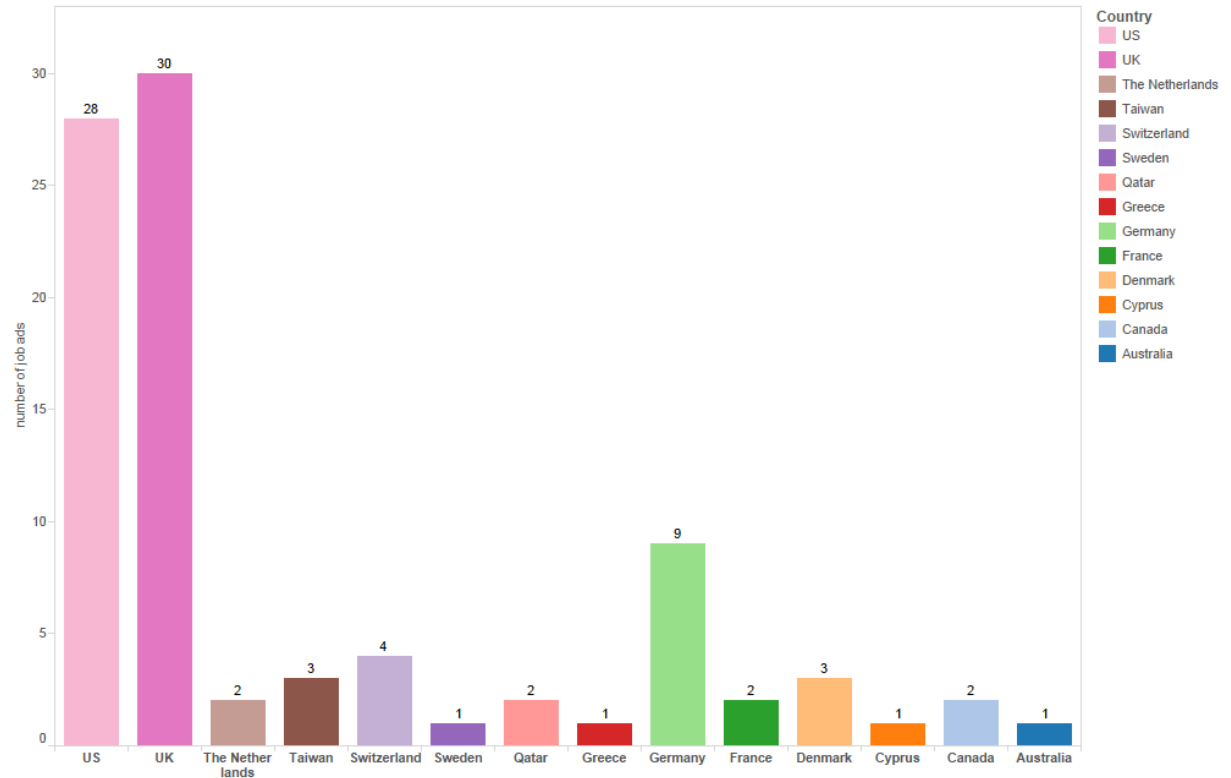
The categorized results were then graphed.

Results

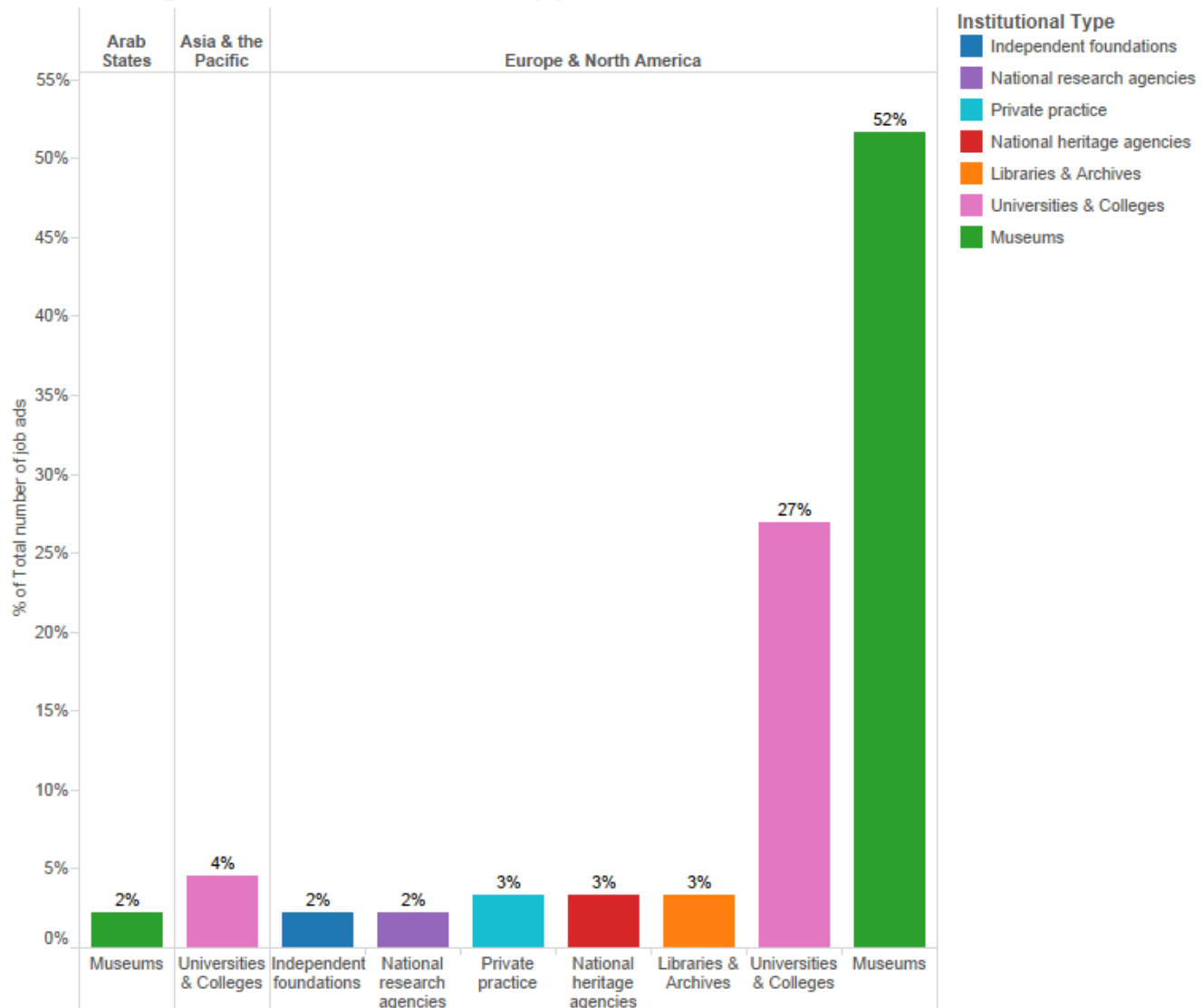
World region



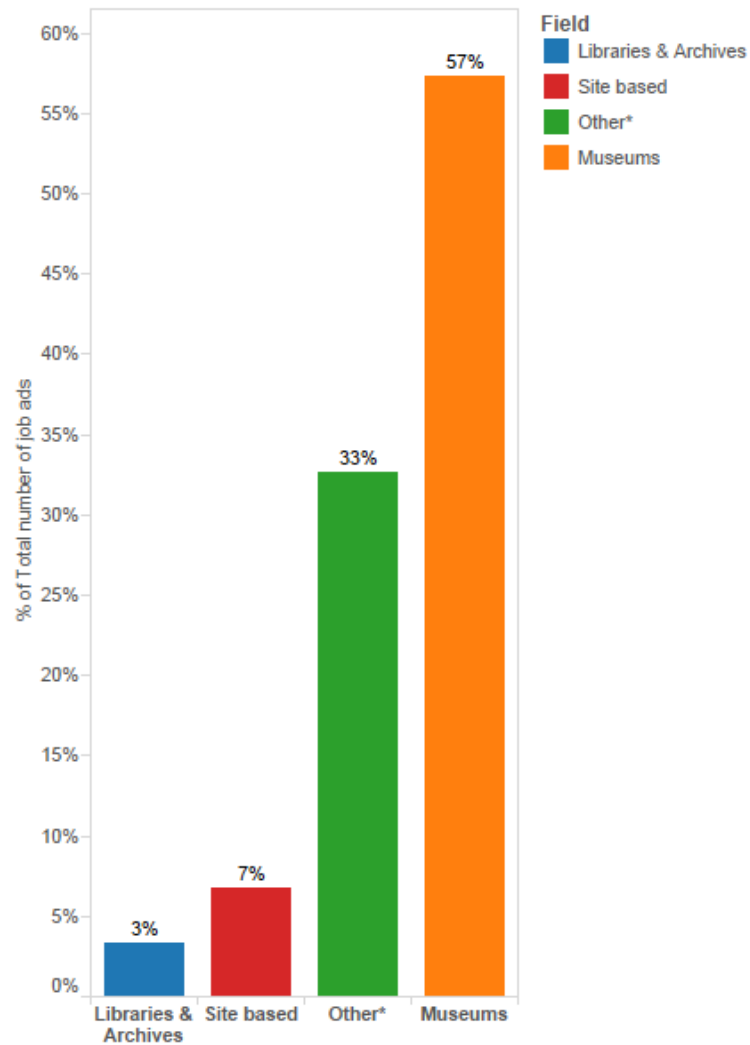
Country

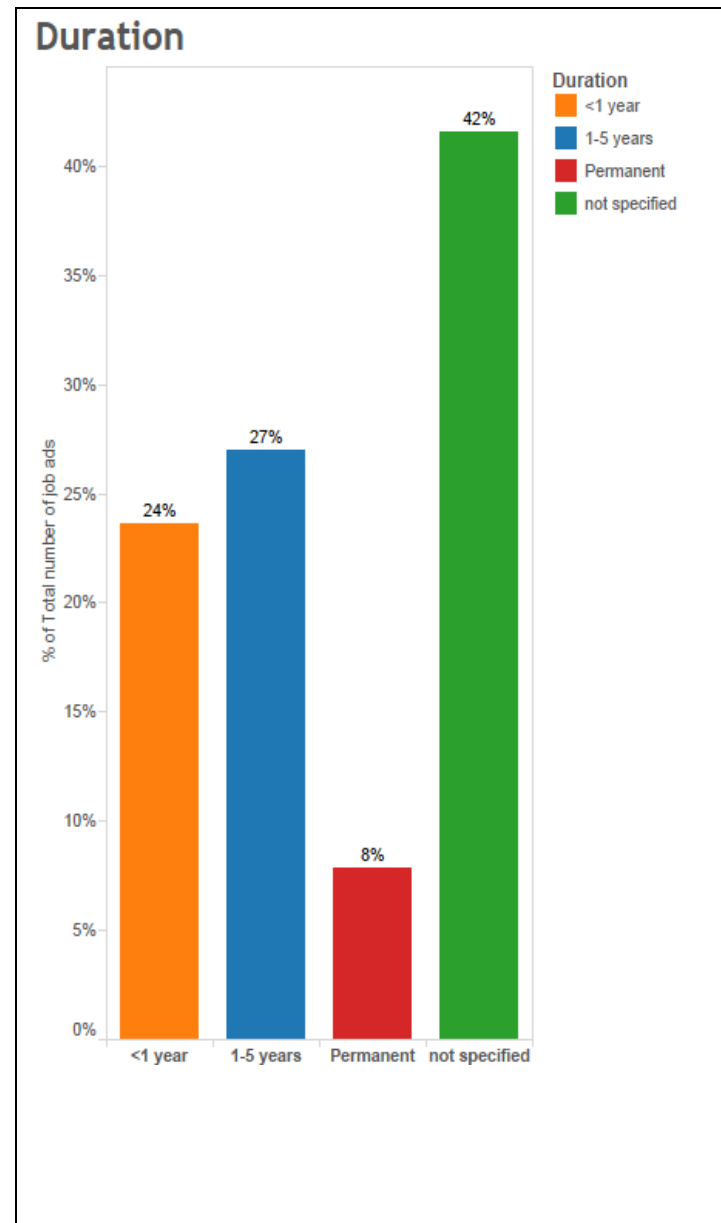
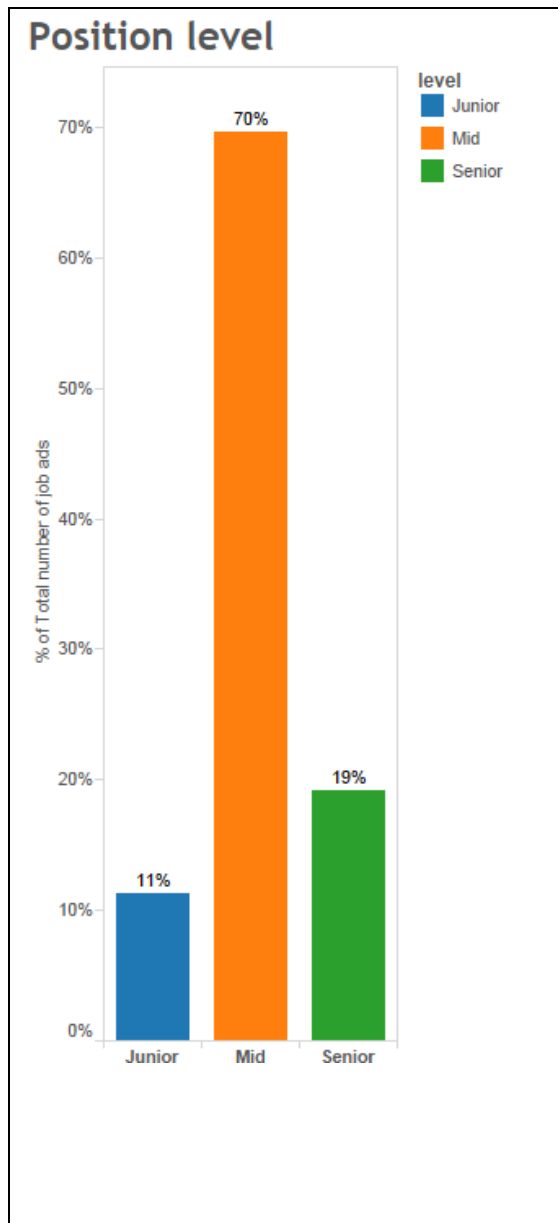


World region and institution type

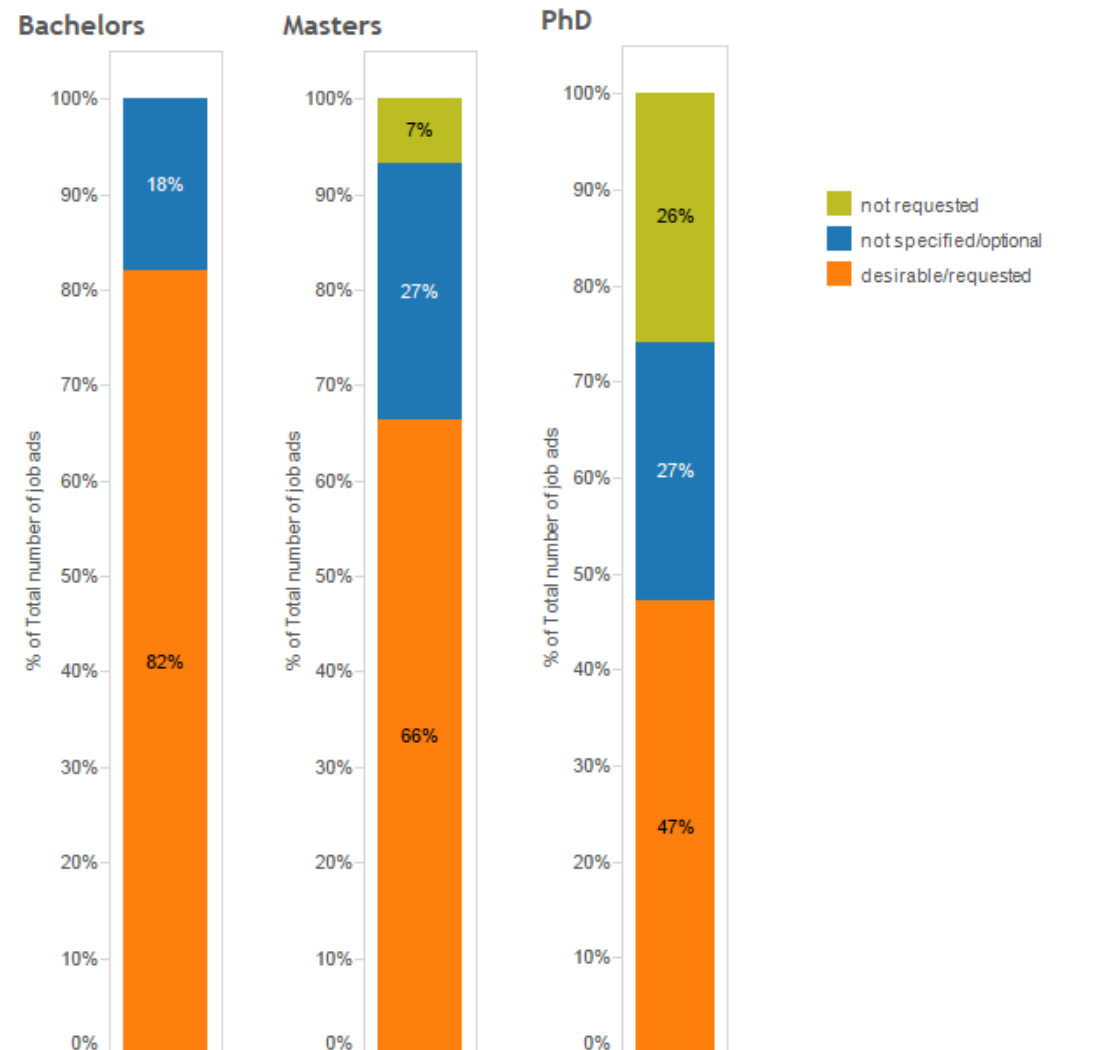


Field of work





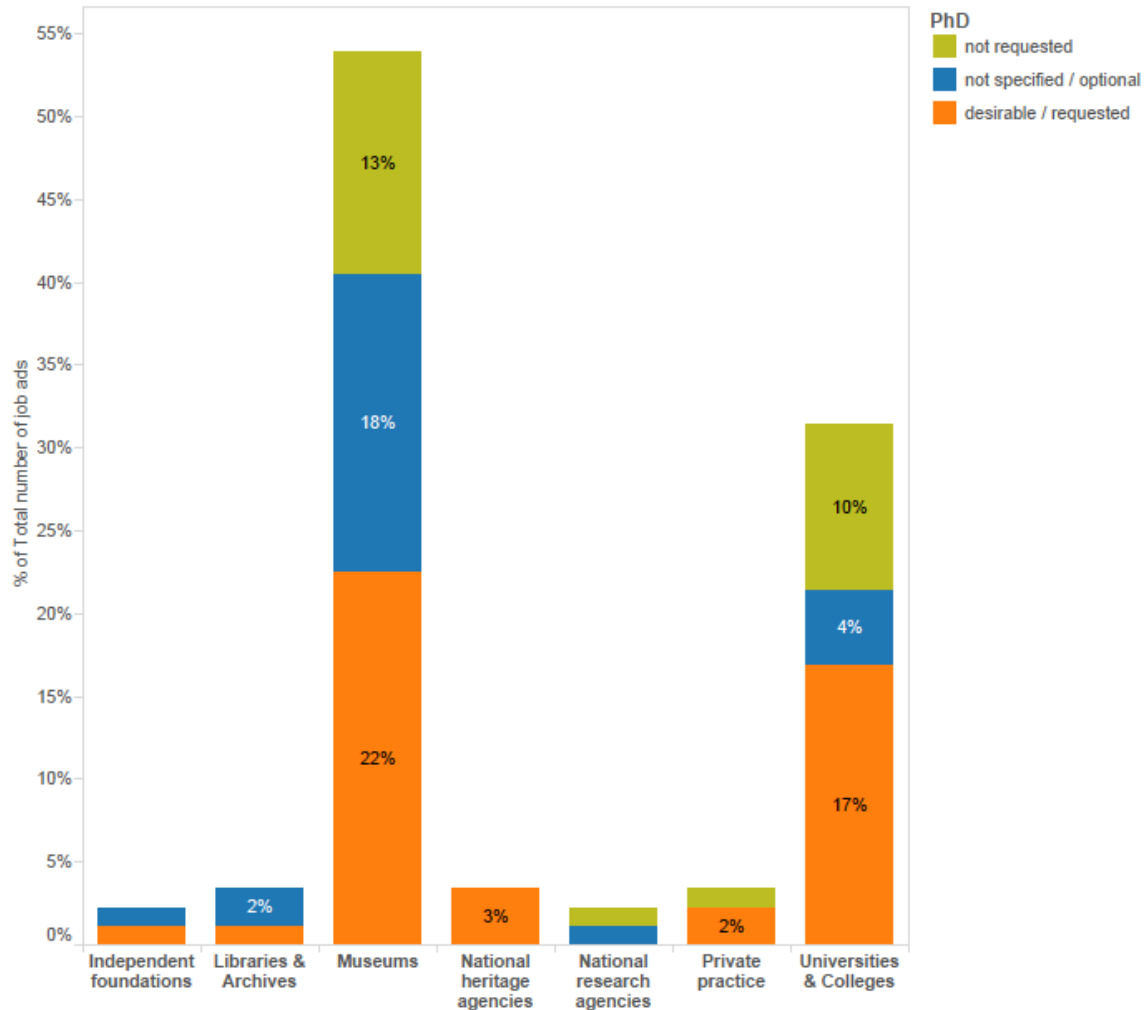
Academic qualifications requested



Academic qualifications: field distribution



Comparison of PhD requirements



Does the job require experience of working within conservation?

