

# CALL FOR APPLICATION

## Capacity building in risk management and protection systems in Africa

### Recruitment of a Scientific Coordinator

## TERMS OF REFERENCE

### 1. CONTEXT

The increasing impact of disasters in Africa and their growing complexity is a great concern for both heritage professionals and decision makers. According to the United Nations International Strategy for Disaster Reduction (UNISDR), the number of disaster-affected people from 1991 to 2005 was around 3.47 million, and economic losses were US\$1.193 billion. From 2005 to 2015, over 700 thousand people lost their lives and approximately 23 million people were made homeless as a result of disasters. 76% of these disastrous events were hydrological, meteorological, or climatological, which includes storms, floods, wet mass movements, extreme temperatures, droughts, and wildfires. It is expected that in the next decade, climate change will lead to more frequent extreme weather events, reaching to broader areas.

Cultural heritage in all its forms is also increasingly at risk due to disasters caused by natural human-made hazards. The loss of cultural heritage is not only a loss of important sources of knowledge, tradition, and identity, but also entails the depletion of socio-economic resources for the recovery and development of societies. Many World Heritage sites were recently affected by various disasters. In most cases, the lack of risk management and protection systems was pointed out as having exacerbated these disasters and over the years, the World Heritage Committee has examined how different types of disasters may impact cultural heritage, and how cultural values can be changed or transformed during crises and disasters.

In this context, the UNESCO World Heritage Centre (WHC), the International Centre for the Study of the Preservation and Restoration of Cultural Property (ICCROM), the African World Heritage Fund (AWHF) and the Ecole du Patrimoine Africain (EPA) in close collaboration with seven African States Parties (Benin, Côte d'Ivoire, Uganda, Sao Tome and Principe, Senegal, The United Republic of Tanzania and Togo) have agreed to strengthen the capacities of site managers and their teams to enhance the management and protection of their sites. This will be done through a series of online workshops which will culminate in a practical workshop in the field. This project is mainly funded by the Government of China and Norway, UNESCO, AWHF, ICCROM Africa Fund and EPA.

In this context, a Scientific Coordinator will be recruited to lead and facilitate, with the support of the partner organisations and the experts to be identified, the process of the training content production.

### 2. OBJECTIFS

The project aims to build the capacities of site managers in the management and evaluation of different risks to cultural heritage associated with disasters and assist in the elaboration of mitigation and preparedness measures to reduce risks to cultural heritage.

This project will have four main expected outcomes to be achieved by 2022:

1. Familiarising site managers with basic concepts of disaster risk management and protection systems
2. Building capacities for the development of effective disaster risk management strategies and plans for cultural heritage,
3. Strengthening capacity for the implementation of key elements of effective disaster risk management and protection strategies in real life contexts.
4. Developing risk management plans, contributing to the achievement of strategic objective 2 of the Action Plan adopted during the third cycle of Periodic Reporting in the African region.

### **3. Tasks**

Under the overall coordination of ICCROM, the Scientific Coordinator will supervise the work of the experts and other key stakeholders and will be the main expert to lead the process of the training content production to achieve the objectives. He/she will have to ensure the efficiency and consistency of all the content that is produced. More specifically, he/she will, in collaboration with a previously identified assistant, perform the following tasks:

#### **I. Preparation of the content of the online sessions:**

- a) Attend and contribute to the preparatory workshop for the online sessions during which the programme for the capacity building sessions will be developed.
- b) Contribute to the drafting of the full programme of the online sessions and submit it for approval to ICCROM.
- c) Identify, develop, and revise the training contents and materials, ensuring the application of sound learning methods for the online sessions.

#### **II. Coordination of online sessions:**

- a) Propose a coherent and inclusive methodology for the organisation of online sessions.
- b) Oversee the organisation of the online sessions and provide technical support to the manager of the EPA pedagogical platform for their organisation.
- c) Facilitate exchanges between site managers, lecturers, and other project stakeholders.
- d) Produce an interim narrative report on the implementation of the activities.

#### **III. Organisation of the practical capacity building workshop at the Royal Palaces of Abomey (Benin),**

- a) Participate in the elaboration and drafting of the programme of the practical technical capacity building workshop, in cooperation with EPA, ICCROM, AWHF and the World Heritage Centre
- b) Ensure, in collaboration with EPA, ICCROM, AWHF and the World Heritage Centre, the drafting of the training content as well as the drafting of the pedagogical tools to be used.
- c) Facilitate and attend the five-day practical technical workshop to be held at the Royal Palaces of Abomey (Benin)

- d) Produce a detailed final narrative report on the implementation of the above activities and his/her involvement in the implementation of the project.

#### **4. DELIVERABLES**

The scientific coordinator shall submit to ICCROM and the organisation partners the following deliverables:

- a) The detailed programme and educational tools that will be used during the online sessions for approval before the start of the first session.
- b) An interim narrative report at the end of the online sessions, reporting on the implementation of the activities, the results and lists of participants in the different sessions.
- e) The draft of risk management plans developed by the site managers following the practical capacity building workshop
- f) A comprehensive final report on the implementation of all the above activities and his/her involvement in the implementation of the project.
- g) A detailed financial report, covering the entire contract period, accounting for the expenditures made under the contract.

#### **5. CANDIDATE'S PROFILE**

##### ***Education***

- University degree (Masters or equivalent) in disaster management, architecture, geography, environment, heritage, and other related sciences

##### ***Professional experience***

- At least 10 years of proven experience in cultural heritage protection, disaster risk management development and/or teaching, climate change adaptation policies, risk management plan development or related field.

##### ***Skills and competences***

- Thorough understanding and knowledge of the Convention concerning the Protection of the World Cultural and Natural Heritage and its procedures,
- Ability to build a trustworthy relationship with stakeholders,
- Good organisational and planning skills,
- Ability to operate in a multicultural environment and to cooperate in a team.

##### ***Language***

- Professional Working Proficiency in English and/or French
- Basic knowledge of Portuguese would be an asset

#### **6. APPLICATION FORM**

All applications must contain the following elements:

- An updated curriculum vitae with relevant experience.
- Any document, reference or certificate proving the applicant's experience

## **7. TIMEFRAME FOR COMPLETION OF THE SERVICE**

The workload is estimated at 22 person-days and the period of execution can be from September 2021 to May 2022.

## **8. DEADLINE AND APPLICATIONS SUBMISSION PROCESS**

Applications must be submitted no later than September 30, 2021, 18:00 Paris time.

They should be sent by e-mail to the following address: [Africa-programme@iccrom.org](mailto:Africa-programme@iccrom.org) with copy to [WH-Africa@unesco.org](mailto:WH-Africa@unesco.org)

## **9. CONTRACT**

A consulting agreement will be offered to the selected candidate following the procedures applicable to ICCROM contracts and in accordance with the organisation's procedures as defined in its Administrative and Accounting Procedures Manual.

Expenses related to the candidate's travel and accommodation for the practical workshop in Benin will be reimbursed upon presentation of receipts and in accordance with the provisions of the contract.

## **10. CONTACT**

For further information please contact:

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